



Safety Policy

At PMES Ltd we will take all reasonable steps to secure and maintain the health, safety and welfare of all employees, contractors, clients and members of the public who may be affected by our activities. As a management team our objective is to maximise the well being of each employee and their potential to contribute to the development of the company and ensure compliance with Legislation, Approved Codes of Practice and Guidelines relevant to our operations. It is our policy and overall aim to educate each employee in safe working practices and through this education it is envisaged that the employees will work in a safe manner whether or not immediate supervision is present. Safety is a core company value and safe working is an integral part of how we plan, organise and undertake our business activities and operations. To this end PMES Ltd is committed to providing:

- A safe place of work and healthy working environment for all our employees.
- Safe means of access and egress to and from the workplace.
- Safe plant, machinery and equipment necessary to carry out work safely.
- Safe systems of work, whereby all tasks are carried out in a safe manner.
- Relevant information, instruction, training and supervision for all employees in order that they can carry out their tasks in a safe manner with no danger to themselves or others who may be affected by their work.
- A safety management system to manage health & safety in the workplace.
- Suitable personal protective equipment and clothing necessary, where hazards cannot be eliminated, for employees to carry out their work in a safe manner.
- Systems for the identification of workplace hazards, assessment of risks arising and the implementation of suitable controls.
- Safe arrangements for the use, handling, storage and transport of articles and substances.
- Sufficient consultation, information, training and supervision to enable employees to carry out their work safely, without risk to themselves or others.
- Appropriate welfare facilities

Our goal is to eliminate all accidents and potential hazards and reach an objective of zero injuries. Achieving this will require the full understanding of everyone in the organisation of their safety responsibilities and their commitment to fostering a proactive safety culture, based on a duty of care for oneself, ones co-workers and members of the public. The responsibility for safety in PMES Ltd proceeds from the board of management through to each supervisor and on to each member of staff. It is the responsibility of all line management to ensure that all employees are motivated to comply with the safety policies and procedures and that they are made aware of those policies. Line management must be kept fully informed of the impact that activities under its control have on safety policy and to take corrective action as appropriate. Equally all employees have a legal responsibility to co-operate in implementing the safety policies and standards as required by the safety management system.

This policy is endorsed by Management and is embedded throughout all systems in place in the company.

Signed: David Powell, Director, WindWorks

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