



Environmental Policy

As a company, we at WindWorks understand that we have a responsibility to demonstrate sound environmental awareness throughout the business and endeavour to implement best practice at all times. We aim to reduce, reuse and recycle as efficiently as possible and ensure our staff are provided with the necessary awareness, education and resources to fully implement the policy in the spirit it is intended. To this end we intend to:

- Manage our operations with diligence and with the awareness that our goal is to protect the environment and prevent pollution, by employing the best control mechanisms, procedures and processes which are proven technologically sound and economically feasible.
- Comply with relevant environmental legislation and company guidelines and provide self-monitoring to ensure compliance by conducting regular environmental audits and assessments.
- Communicate the Environmental Policy internally, by communication to all employees by toolbox talks, and externally to all interested parties on request.
- Train our employees to achieve continual improvement in environmental performance
- Focus on the primary environmental concerns: the management of waste and energy efficiency.
- Foster openness, dialogue, enhanced communication and discussion with employees, customers, suppliers, contractors and all interested parties regarding our environmental performance and our environmental objectives and targets. And encourage all to have greater environmental awareness.
- To promote the reduction of waste products from our projects and promote the reusing of materials on alternative sites wherever possible. All staff inductions will include the disposal of waste product and the importance of minimising environmental impact of our actions at all times.
- The purchasing department shall take into consideration environmental factors such as pollution, recycling and the reduction of packaging when sourcing products.

This policy is endorsed by Management and is embedded throughout all systems in place in the company.

Signed: David Powell, Director, WindWorks

Date: 24th September 2012